

November 2025



Rutting Season

It is hard to believe that it is that time of year again when the deer are rutting. Most of the deer move at dawn or dusk so pay extra close attention during those times. According to the insurance industry, 1.6 million deer-vehicle collisions occur each year, with November having the most collisions. Here are a few driving tips to help you avoid a collision with deer:

- **1. Buckle up**. More than half of fatalities from animal strikes happen after the collision because drivers aren't wearing a seatbelt. Not only is buckling up the law, but it can also save your life.
- 2. Slow down. Always drive the speed limit so you have enough time to scan the road for wildlife and react if an animal crosses your path. Also, remember that your visibility decreases at dawn and dusk, so adjust your vehicle's speed accordingly.

Newsletter

- **3. Don't tailgate.** Following other vehicles too closely reduces your field of vision and shortens your reaction time.
- **4. Know the area**. Be extra cautious on roads surrounded by farmland or trees on either side. Look for posted animal crossing signs and slow down when you see them. Remember where you've seen wildlife in the past.
- **5. Stay alert.** Use your high beams at night if there is no oncoming traffic. Watch for the reflection of deer eyes in your headlights. Look for shadows near the shoulder of the road or signs of animal movement between you and the lights of oncoming cars.
- 6. Don't swerve. If you swerve to avoid an animal, you run the risk of colliding with a guardrail, utility pole or other stationary object. You also might drive off the side of the road and experience a rollover. If you can't avoid a collision, slow down as much as possible and brace for impact. It's safer than putting your or someone else's life at risk by swerving.
- **7. Look for "animal friends."** Deer travel in packs. If you see one, it's likely more will be nearby.

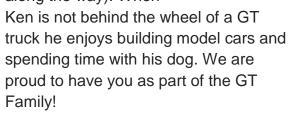


- NICK B.- TRUCK 630
- DARRYLL H.- TRUCK 615

Spotlight Driver- Ken Bowman

Ken Bowman has been a regional driver for General Transport since March 2025, joining the team from the Warwick acquisition. He has

done a great job improving driving habits to raise his score (probably cursing my name along the way). When







Thank you for the patience and understanding since we have gone live with our new dispatch software. Overall, we think things went smoothly, but we appreciate you all working with us as we all learn the new systems. I have been comparing it to Akron construction.... It'll be nice when it is finished!



A huge congratulations to the whole GT team! We were once again ranked first in our insurance group and we received a 99% on our annual safety audit.

Safety is not just a department, but a culture and team effort. Keep up the great work!